

CANADIAN LAW IS A GOOD MEASURE

It Works Effectually For
Strike Prevention.

A CONCILIATION BOARD, ACTS

[Premises—Law] Has Whole-
some Effect Upon Capi-
tal and Labor.

JUSTICE IS GIVEN BOTH SIDES

The Dominion of Canada has had for the last nine years what is known as an industrial disputes investigation act, which has apparently worked effectually for the prevention of strikes and lockouts in industries designated as public utilities, or those in which the service affects the public generally and not alone the employers and employees who are at odds over questions of wages, hours of labor and other conditions affecting their own interests. The legislation was occasioned at the beginning by a series of strikes in coal mines and on railroads which were the cause of much personal suffering and loss and much disturbance of business. Its scope was enlarged to include all transportation and communication operations and others falling under the general term of "public service utilities."

There had been a conciliation act based upon that of Great Britain as early as 1900 and later a railway labor disputes act which provided chiefly for conferences before a Conciliation Board to bring out the facts and promote understanding and voluntary agreement. Experience seems to have strengthened faith in the effect of complete inquiry and a full setting forth of facts and claims, and this led to the development of the legislation along those lines. The existing law was adopted by the Dominion Parliament early in 1907. What is chiefly made obligatory is submitting to investigation by an official board before any strike or lockout can be ordered. The party contemplating an order to strike or to lockout employees is required to notify the Government, state that all possible means of settlement between themselves have been exhausted, and ask for the appointment of an investigating board.

The Minister of Labor calls upon each of the parties to name a member of the board. These two may agree upon the third, or, if they fail to agree or prefer it, the Minister of Labor himself will select him. Until the investigation is concluded conditions must be kept in statu quo as to the matters in dispute, and there can be no strike or lockout, under severe penalty. In the first place there must be at least 30 days' notice of the intended change of conditions, the demand for higher wages or different terms of any kind on the part of workmen or of the intention of a reduction of wages or other unfavorable change by the employing company. After this and the application for investigation by either party and the appointment of the board, there must be a full inquiry conducted in public with power to summon witnesses and compel testimony.

An award is made in accordance with what is determined to be the merits of the case, but there is nothing compulsory about its acceptance. It is not an arbitration, and there is no legal restraint except in submitting to the investigation and furnishing evidence. The purpose is to ascertain facts with completeness, get them fully before the public, and appeal to the sense of justice in the parties concerned and in the public as the only means of enforcement necessary. The penalties spoken of are only for not complying with the law to submit all questions to investigation and await the result before ordering a strike or lockout. The penalty section of the act reads: "Any employer declaring or causing a lockout contrary to the provisions of this act shall be liable to a fine of not less than \$100 nor more than \$1,000 for each day or part of a day that such a lockout exists. Any employee who goes on strike contrary

WHAT CATARRH IS

It has been said that every third person has catarrh in some form.

Science has shown that nasal catarrh often indicates a general weakness of the body; and local treatments in the form of snuffs and vapors do little, if any good.

To correct catarrh you should treat its cause by enriching your blood with the oil food in Scott's Emulsion which is a medicinal food and a building tonic, free from alcohol or any harmful drugs. Try it.

Scott & Borne, Bloomfield, N. J.

to the provisions of this act shall be liable to a fine of not less than \$10 nor more than \$50 for each day or part of a day that such employee is on strike. Any person who incites, encourages or aids in any manner any employer to declare or continue any lockout, or any employee to go or continue on strike contrary to the provisions of this act, shall be guilty of an offense and liable to a fine of not less than \$50 nor more than \$1,000."—[New York Journal of Commerce.]

IMPORTANT MESSAGE TO THE YOUTH OF KENTUCKY

Are you a good student? Are you ambitious? Have you the grit and ability to equip yourself in a profession offering unlimited possibilities? MECHANICAL or ELECTRICAL ENGINEERING. If you have the right sort of stuff in you, you can acquire a training that will bring you fame and fortune; if you are not built for four years of study and discipline (for to prepare adequately for this profession means that sort of endurance) then you had better look for some easier game to train for where the prizes are not so big. If you are filled with the enthusiasm to grow into a leader in industrial affairs, come on, and the UNIVERSITY OF KENTUCKY will give you the training that will make you fit. When you graduate and are ready there will be a good position waiting for you.

The United States is a nation of manufacturing. The College of Mechanical and Electrical Engineering, now twenty-five years old, through the reputation of over a thousand men, who have received their education in this department of the University of Kentucky, has been designated by the Superintendent of Motive Power of the Pennsylvania Lines West, as one of the most splendid schools for training Mechanical and Electrical Engineers in America. College year begins Sept. 11th.

Every graduate has a position. Every year the graduates are placed long before commencement day with most progressive firms in the country. There were over four times as many places for men from the Class of 1916 as there were graduates. The University of Kentucky is one of the most efficient colleges in the whole country's system, and at the same time, the living expenses are no lower anywhere. The motto of the University of Kentucky is: Economy of Time and Money Leads to Efficiency."

F. PAUL ANDERSON,
Dean, College of Mechanical and
Electrical Engineering.
University of Kentucky, Lexington

The September Woman's Home Companion.

The September Woman's Home Companion makes the important announcement that beginning with the October issue there will be a series of full length novels published in two instalments. Some famous writers have already sold their work to the magazine under this arrangement.

The September issue contains some splendid articles as well as excellent fiction.

Among the regular departments are "Fashions," which is quite important this month; "The Tower Room," "Better Babies," "Cooking," "Art and Music," and "Better Films." There are also things for younger readers.

The picture section contains some interesting views of many things.

Your Bowels Should Move Once a Day.

A free, easy movement of the bowels every day is a sign of good health. Dr. King's New Life Pills will give a gentle laxative effect without griping and free your system of blood poisons, purify your blood, overcome constipation and have an excellent tonic effect on the entire system. Makes you feel like living. Only 25c at druggists. Advertisement.

Neglectful.

One evening an angry complainant appeared in Cupples' barn.

"Your bull chased me across that field this morning."

"Did he? Well, I'm sorry. Hurt ye much?"

"See here, I've come to tell you that you ought to take that bull out of the field."

"It's my field, likewise my bull."

"I guess you don't know who I am?"

"Well, no; dunno's I do."

"I am the Mayor of Scarboro and president of the Scarboro & Tatville railroad."

"Be ye?" asked Jim, respectfully.

"Well, why didn't ye tell that to the bull?"—[Youth's Companion.]

At a revival at Lebanon Junction, Ky., a big bonfire was made of "Pastor" Russell books and literature that had been sold to the members and were brought to the church to be burned.

MEXICAN BORDER TO BE PATROLLED

Until Danger Of Trouble
Is All Passed.

BY ITS PRESENCE ON BORDER

The Guard Is Winning Bloodless
Victories Daily, Says
Secretary Baker.

"INCREASING HOPEFULNESS"

Washington, Aug. 26.—The National Guard will be retained on the Mexican border until it can be withdrawn without again endangering American lives and property. Secretary Baker so declared the Administration's policy here in answering a score of letters from many parts of the country complaining that the State troops were being held in service after the emergency for which they were called out apparently had passed.

In general the complainants, whose names were withheld, alleged that border service was entailing loss financially on militiamen and hardship on their families. The Secretary replied to all those seeming to merit attention.

By its presence on the border, he wrote to one, the guard is "winning bloodless victories daily." He declared that Americans resident along the international line were enjoying a peace and security they could not know without the military forces to protect them.

The department appreciates, Mr. Baker said in another letter, the fact that a call for military service upon militia organizations must "inevitably present cases of hardship." He added:

"The emergency, however, which required this call for the militia was one of a grave character, affecting the safety and lives of citizens of the United States—men, women and children. The presence of the militia on the Mexican border has restored order and given a higher degree of safety and security to the lives of our people in that troubled country than they have had for a long time. The militia, therefore, is performing a valuable service; and the fact that this service is being performed without active military operations entailing loss of life to our soldiers is a cause of congratulation and happiness."

Referring to the elaborate and extensive training the militiamen are receiving under supervision of regular army officers, the Secretary expressed the opinion that it would fit them to act in time of war or other emergency as a supporting arm, or second line, for the regular army, furnishing an asset to national preparedness that could not have been obtained otherwise.

"Clearly, so soon as a restored state of order on the border justifies it, these troops will be returned to their homes," he wrote. "In the meantime it is not possible for the department to say how soon such a situation will arise, although the Mexican situation is one of increasing hopefulness."

In another letter he called attention to steps taken to relieve guardsmen where there is unusual hardship resulting from their being called into the service.

"I am filled with admiration for the spirit with which the militia has met this call," the Secretary said, "and with which they are performing an important and necessary service to their country."

To another correspondent the Secretary explained that the National Guard was maintained for just such exigencies as that which now exist on the border and that it had cost the Government many millions to prepare and keep it ready for such emergencies. He pointed out that National Guardsmen were fully aware of the duties they undertook when they enlisted.

All of the letters emphasized the scientific and highly successful manner in which the mobilization of the National Guard had been handled by army officers. As evidence of this attention was directed to the low sick rate and to the adequate measures taken to insure proper sanitary conditions and provide ample and varied food supplies.

The Good Old Cob.

It is stated in a Washington dispatch that the scarcity of French briar root for pipe making is a source of worry to pipe manufacturers and that the forest service has been asked to make experiments to find out whether there is a good substitute in this country.

"We should worry." As long as corn is raised in Kentucky cobs will

be plentiful. Some of 'em will be used, in the absence of hickory, to smoke meat. But there will be plenty for making pipes, and anyone who can not be content with a cob pipe suffers from vanity. There is no better container for the weed than a plain cob pipe which anybody can make who has a barlow.

BRYAN SCHEDULED TO SPEAK IN MANY STATES

New York, Aug. 26.—William J. Bryan's speaking tour in behalf of President Wilson will begin about September 15, probably in Ohio, and will continue up to election day. It was announced at national Democratic headquarters. It is planned to have Mr. Bryan speak in every Eastern and Middle West State except Missouri and Michigan. When the Bryan itinerary is completed arrangements will be made for the campaigning trip to the coast of former Gov. Martin H. Glynn, of New York. He probably will start soon after September 9.

Speaker Champ Clark, of the House of Representatives, to-day returned to headquarters the money advanced to him for expenses in opening the Democratic campaign in Maine last week. Mr. Clark in a letter explained that the payment of his own expenses for speechmaking constitutes the only way he can legally contribute to the cause, and that he had never yet accepted a cent of expense money from National Democratic Committees. He added that as a candidate for re-election the laws of Missouri prohibit him from expending more than \$600 as a campaign fund, and he needed that amount for his own campaign.

A SERIOUS SHORTAGE IN THE LABOR SUPPLY

Hopkinsville, Aug. 26.—With a bumper crop of tobacco nearly ready for the knife, a splendid crop of corn in prospect and farm work in general promising to be most active during the fall, the farmers of this region are confronted with what appears to be a serious shortage in the labor supply. For several years past the labor problem has been increasing in gravity, but this year a combination of circumstances makes it take on fresh import.

The demand for colored labor in the North and East has taken several hundred—500 to 700 are the estimates—out of Hopkinsville alone. Other towns throughout this and adjoining counties have furnished their quota to this exodus.

Another thing that threatens the farm-labor supply is that the contractors who have been awarded the job of building the Madisonville, Fairview, Nashville, Clarksville, Lafayette and Princeton pikes from Hopkinsville to the county line, in each instance, are about ready to begin active operations and they have announced they will depend upon the local labor supply to fill their demands.

KENTUCKY RED-HEADS —HOW THEY GET ALONG

Mr. Newton Lykins has returned from a business trip up the Big Sandy and a visit to friends and relatives in that section. While away he saw the two Caudle boys of Shelby county, and thereby hangs a tale.

It seems that the two Caudle boys in question were twins and red-headed at that, and that they left Rowan county several years ago and went to Morgan county, where they prospered and married red-headed twin-sisters, the Misses Wells. They were married the same day. And to their happy union were born three red-headed children. They are now living in Shelby county on a \$50,000 farm and raising red Shorthorn cattle as a money-making proposition.

And in conclusion, it would not be amiss to state that the Caudle boys are members of a family of fifteen children, all living, and that their parents are still living.—[Glasgow Times.]

When You Have a Cold

Give it attention, avoid exposure, be regular and careful of your diet, also commence taking Dr. King's New Discovery. It contains Pine-Tar, Antiseptic Oils and Balsams, is slightly laxative. Dr. King's New Discovery eases your cough, soothes your throat and bronchial tubes, checks your cold, starts to clear your head. In a short time you know your cold is better. It's the standard family cough syrup in use over 40 years. Get a bottle at once. Keep it in the house as a cold insurance. Sold at your druggist. Advertisement.

Not That Kind.

Waiter—Soup, sir? Soup, sir? Haughty gentleman ignores waiter and slowly removes his gloves. Waiter (impatiently)—Soup, sir? Haughty Gentleman, angrily—Is it compulsory? "No, sir; optional."

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There are times in every woman's life when she needs a tonic to help her over the hard places. When that time comes to you, you know what tonic to take—Cardui, the woman's tonic. Cardui is composed of purely vegetable ingredients, which act gently, yet surely, on the weakened womanly organs, and helps build them back to strength and health. It has benefited thousands and thousands of weak, ailing women in its past half century of wonderful success, and it will do the same for you.

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